

Income Floor Calculations for Physicians Without a Two-Year Billing History			
Family Physician Salary Scale, 2017-2023 MOA	Step 1	Step 2	Step 3
	\$ 198,724	\$ 206,911	\$ 215,097
FTE	1	1	1
Income Floor Amount (by FTE)	\$ 198,724	\$ 206,911	\$ 215,097
30% - Recognition of overhead	\$ 59,617	\$ 62,073	\$ 64,529
10.9% - additional payment in year one of Income Floor period	\$ 28,159	\$ 29,319	\$ 30,479
Year One Total	\$ 286,500	\$ 298,304	\$ 310,105
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 258,341	\$ 268,984	\$ 279,626
FTE	0.9	0.9	0.9
Income Floor Amount (by FTE)	\$ 178,852	\$ 186,220	\$ 193,587
30% - Recognition of overhead	\$ 53,655	\$ 55,866	\$ 58,076
10.9% - additional payment in year one of Income Floor period	\$ 25,343	\$ 26,387	\$ 27,431
Year One Total	\$ 257,850	\$ 268,473	\$ 279,095
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 232,507	\$ 242,086	\$ 251,663
FTE	0.8	0.8	0.8
Income Floor Amount (by FTE)	\$ 158,979	\$ 165,529	\$ 172,078
30% - Recognition of overhead	\$ 47,694	\$ 49,659	\$ 51,623
10.9% - additional payment in year one of Income Floor period	\$ 22,527	\$ 23,455	\$ 24,383
Year One Total	\$ 229,200	\$ 238,643	\$ 248,084
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 206,673	\$ 215,187	\$ 223,701
FTE	0.7	0.7	0.7
Income Floor Amount (by FTE)	\$ 139,107	\$ 144,838	\$ 150,568
30% - Recognition of overhead expenses	\$ 41,732	\$ 43,451	\$ 45,170
10.9% - additional payment in year one of Income Floor period	\$ 19,711	\$ 20,524	\$ 21,335
Year One Total	\$ 200,550	\$ 208,813	\$ 217,074
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 180,839	\$ 188,289	\$ 195,738
FTE	0.6	0.6	0.6
Income Floor Amount (by FTE)	\$ 119,234.40	\$ 124,147	\$ 129,058
30% - Recognition of overhead	\$ 35,770	\$ 37,244	\$ 38,717
10.9% - additional payment in year one of Income Floor period	\$ 16,896	\$ 17,592	\$ 18,288
Year One Total	\$ 171,900	\$ 178,982	\$ 186,063
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 155,005	\$ 161,391	\$ 167,776
FTE	0.5	0.5	0.5
Income Floor Amount (by FTE)	\$ 99,362	\$ 103,456	\$ 107,549
30% - Recognition of overhead	\$ 29,809	\$ 31,037	\$ 32,265
10.9% - additional payment in year one of Income Floor period	\$ 14,080	\$ 14,660	\$ 15,240
Year One Total	\$ 143,250	\$ 149,152	\$ 155,053
Year Two Total (if billing system not ready Year One Total is carried over)	\$ 129,171	\$ 134,492	\$ 139,813